



# Defined Benefit Plan Snapshot

**Members**  
as of Dec 31, 2025

244,901 total  
 99,993 active members paying into the system  
     Hybrid Plan members 31,034  
     Defined Benefit Plan 68,959  
 138,145 retirees and beneficiaries receiving benefits  
 6,763 inactive members not receiving benefits

**Average 2025 Annuity**

\$26,611 per year  
 \$33,264 per year for those who work to full retirement age

**Total Pension Benefits Paid**  
paid in 2025, unaudited

\$4.1 billion

**Member Contribution Rate**  
PA FY 2025-26

6.25% of salary, by payroll deduction (for most members)  
 Varies between 5.09% and 9.3% (for most members)

**Number of Employers**  
as of Dec 31, 2025

96

**Employer Contribution Rate**  
PA FY 2025-26

32.38% of payroll, composite rate  
 7.65% of payroll for benefits earned this year  
 24.73% of payroll primarily for the unfunded liability

**Projected Employer Contribution Rate**  
PA FY 2026-27

31.70% of payroll  
 8.13% of payroll for benefits earned this year  
 23.57% of payroll primarily for the unfunded liability

**Employer Contribution Sources**  
% provided by the Governor's Budget Office  
(FY 2018-19)

approx. 40% general funds  
 approx. 52% special and federal funds  
 approx. 8% independent employer funds

**Funding Sources**  
as of year-end Dec 31, 2025, unaudited

\$467.0 million member contributions  
 \$2.3 billion employer contributions  
 \$5.2 billion investment earnings

**Investment Returns**  
as of Dec 31, 2025  
unaudited, annualized, net-of-fees

13.7% 1-year  
 8.3% 10-year  
 6.6% 25-year  
 9.4% inception to date return

**Total Fund Assets**  
as of Dec 31, 2025, unaudited

\$42.6 billion

**Cash Flow**  
2026 projected

\$2.8 billion annual contributions (member/employer)  
 \$4.2 billion annual payments (benefits/administrative expenses)  
 difference in sum necessary to cover payments must come from investment income

**Funded Status**  
2024 Actuarial Report adjusted with  
preliminary 2025 year-end performance data

71.4% with an unfunded liability of \$16.7 billion

**Key Assumptions**  
2024 Actuarial Report

6.9% long-term investment return  
 4.6% average total salary/career growth  
 2.5% inflation rate