



Deferred Compensation Plan Snapshot

as of and for the year-ended Dec. 31, 2025, unaudited

Participants

57,356 total accounts
36,064 actively contributing participants

Assets

\$5.4 billion

Eligible Employers

74

Total Participant Contributions

\$191.2 million

Total Rollovers Into the Plan

\$67.3 million

Total Distributions/Withdrawals

\$456.8 million